

**Bulldog Bag Ltd**

**Forced Labour on Canadian Supply Chain**

Financial Reporting October 31, 2023

## **About Bulldog Bag Ltd.**

Originally incorporated in November 1964 as Maclin Bag by business partners Irving Sirlin and Bob Mackenzie, the company started by manufacturing paper mattress bags on its first machine Tuber 1. At the time believed to be the only paper mattress bag supplier west of Winnipeg. By April 1965 Charles Diamond replaced Bob Mackenzie as Irving's partner and the company was renamed Bulldog Bag Ltd., Irving and Charles were looking for a name that denoted strength.

Throughout the late 1960s and early 1970s, the company continued to grow and in 1973 the company's ambitions caught up with its capacity. Bulldog Bag Ltd. again moved to a larger space, this time to Richmond, BC, and expanded into the burgeoning flexible polymer packaging segment. Today, Bulldog Bag manufactures out of a new purpose-built facility in Langley, British Columbia. The move allows for expanding printing and converting capabilities to meet growing demand for our product lines in Canada and the USA.

## **About this Report**

This is the initial report under the Fighting Against Forced Labour and Child Labour in Supply Chains Act of Bulldog Bag Ltd. and has been prepared in pursuant to the requirements set out in the Act. The scope of this report relates to the operations and supply chain of Bulldog and describes the steps the company took during the financial year ending October 31, 2023 to prevent and reduce the risk that forced labour and child labour was used at any step of the manufacturing of goods in Canada or of goods imported into Canada by Bulldog Bag Ltd. It also includes other information required by the Act.

This report has been reviewed and approved by the ownership of Bulldog Bag Ltd.

## **Business Structure and Operation**

Bulldog Bag Ltd. (Bulldog) is a Canadian controlled private corporation that sells two separate lines of packaging in North America:

- Paper Packaging - the only manufacturer of paper packaging in Western Canada, producing a variety of standard and custom products to distributors and end use retail businesses
- Plastic Packaging – produces custom packaging and standard packaging for a wide variety of industries and distributors

## **Supply Chain**

Our supply chain relies on supplier agreements to provide various material inputs for our manufacturing process. This includes but is not limited to paper, plastic film, ink, and glue. Finished paper packaging and plastic packaging is also sourced to fill in product line options.

## **Steps taken to reduce risk in fiscal 2023**

In fiscal 2023 Bulldog started the following initiatives to be completed within the October 31, 2024 fiscal year:

- Business Conduct Policy
- Supplier Code of Conduct
- Survey of Suppliers

## **Bulldog's Policies and Supplier Management**

Bulldog is IFS PACsecure certified and as such is required to make a supplier vulnerability assessment based on several factors including business practices and regulatory compliance.

The company requires suppliers to have policies and procedures for identifying and prohibiting the use of forced labour or child labour in their activities and supply chains. Bulldog monitors its supply chain to assess the risks of non compliance using internal resources. If a question arises around a supplier's compliance risk, Bulldog will engage in an onsite facility audit conducted by our purchasing department to ensure compliance. Bulldog will not engage in

business with a supplier who is found to have issues related to forced or child labour.

### **Remediation**

In fiscal 2023 reporting year Bulldog did not identify or was aware of any forced labour or child labour impacting its operation. The company did not take any measures to remediate such labour or to remediate the loss income to the most vulnerable families that would be affected by such measures.

### **Training**

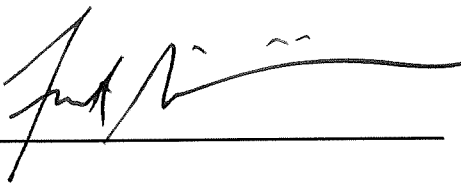
All employees receive on going training as part of Bulldog's IFS PACsecure program that includes ethical business practices, regulatory adherence, and personal responsibility.

### **Assessing effectiveness**

This report describes the measures Bulldog has in place to reduce the risk that forced labour and child labour is used in our business and supply chain. Bulldog's purchasing manager assesses the effectiveness of our measures and the company's Quality Assurance supervisor oversees the program and its improvements.

### **Approval and attestation**

This report was approved and authorized by the ownership of Bulldog Bag Ltd.



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Frank Sirlin

Owner, CEO of  
Bulldog Bag Ltd.